



IMPLEMENTING MECHANISM FACTSHEET

GLOBAL ENVIRONMENTAL MANAGEMENT SUPPORT (GEMS II)

CONTENTS

1. GEMS Overview
2. Implementers
3. Period of Performance
4. Scope of Services
5. Accessing GEMS Services
6. Pricing
7. Award Details
8. Contacts

1. GEMS OVERVIEW

GEMS II is a global program implemented under a USAID E3 Bureau contract that provides on-demand environmental compliance, management, and sound design support to USAID's Environmental Officers, individual agency operating units and their projects and programs.

Subject to available ceiling, GEMS services are available to any bureau or operating unit that elects to incrementally fund the contract.

2. IMPLEMENTERS

GEMS II was awarded in late September 2013 to **The Cadmus Group, Inc.** under the GSA Multiple Award Schedules (MAS) program.

The core team consists of Cadmus (prime contractor), Sun Mountain International and The Cloudburst Group, who together provide the primary USAID environmental compliance/environmentally sound design and management expertise. Other core team members are Eurasia Environmental Associates, Neptune and Company, Mott MacDonald, World Education and Battelle Memorial Institute.

A number of on-call local partners may be engaged depending on the location of programmed activities.

3. PERIOD OF PERFORMANCE

30 September 2013–29 September 2018.

4. SCOPE OF SERVICES

A broad range of environmental compliance, management, and sound design support services are available under GEMS II, including but not limited to:

- A. TRAINING.** Planning, design and delivery of general and sector-specific training in environmental compliance and environmentally sound design and management; development of training curricula and materials; and development and delivery of online/distance learning on these topics.
- B. GUIDANCE, TOOLS AND SYSTEMS.** Development and review of environmental compliance/best practice guidance for individual projects or sector programs. Development of software/IT and other tools and systems to support environmental compliance, management and M&E from mission portfolio to project level.
- C. 22 CFR 216 DOCUMENTATION.** Development and review of documentation prepared under USAID Environmental Procedures (22 CFR 216), including Initial Environmental Examinations (IEEs), scoping statements, and Environmental Assessments (EAs) and Programmatic Environmental Assessments (PEAs), including health, gender and social impacts analyses.
- D. EMMPs/EMPRs.** Development and review of Environmental Mitigation and Monitoring Plans (EMMPs) and Environmental Mitigation Plans and Reports (EMPRs) and technical assistance to support to field implementation of such plans.
- E. COMPLIANCE ASSESSMENTS, FIELD MONITORING AND EVALUATION.** Environmental compliance assessments, from mission

portfolio to project and site-level. Field monitoring and evaluation of environmental compliance/management.

- F. ENVIRONMENTAL MANAGEMENT IN DISASTER ASSISTANCE.** Support to environmental management of disaster assistance, including rapid environmental assessments (REAs).
- G. BEO, REA AND MEO SUPPORT & BACKSTOPPING.** Screening and quality control of submitted 22 CFR 216 documentation and advice/TA for IPs and USAID staff developing this documentation.
- H. OTHER ENVIRONMENTAL ANALYSES.** Scoping, development and review of FAA 118/119 analyses, climate vulnerability assessments, health and social impact assessments, among others.
- I. HOST COUNTRY ENVIRONMENTAL MANAGEMENT CAPACITY.** Capacity-building of host country environmental management systems and professionals.
- J. KNOWLEDGE MANAGEMENT, LEARNING & COMMUNICATIONS.** Web-based and hardcopy dissemination of environmental management guidance, strategic and high-impact environmental communications, environmental management community-of-practice development and support.

5. ACCESSING GEMS SERVICES

Bureau Environmental Officers (BEOs) from participating Bureaus serve as Activity Managers for GEMS II activities within their region/sector. In this capacity, they are “gatekeepers” for the GEMS II work plan, in consultation with the COR.

Operating units interested in accessing GEMS II services, whether funded by the participating Bureaus or with their own buy-in funds, should first contact the relevant BEO/Activity Manager and the COR. See contact list at right.

Please request the *GEMS II Pricing and Ordering Guide* for more information.

6. PRICING

GEMS II is a time and materials (T&M) contract. Categorical, fully burdened T&M labor rates are set by the award based on Cadmus’ and Cloudburst’s GSA price schedules. Travel, logistics and materials costs are treated on a reimbursable basis. Please request the *GEMS II Pricing and Ordering Guide* for more information.

7. AWARD & GLAAS DETAILS

Award #	AID-OAA-M-13-00018
Issued under	GSA Multiple Award Schedule (Cadmus GSA Multiple Award Schedule Contract No.: GS-10F-0105J)
Period of Performance	30 Sept 2013–29 Sept 2018 No option years.
Ceiling	\$37.87mn (5-years)
Lead Requisition	Contact COR for most current code
Group Requisition	Contact COR for most current code

8. CONTACTS

Contract Officer	Kevin Sampson ksampson@usaid.gov
Contract Specialist	

COR	Teresa Bernhard, E3 tbernhard@usaid.gov
Deputy COR	Brian Hirsch, AFR bhirsch@usaid.gov

Bureau Activity Managers (Bureau Environmental Officers)	
AFR	Brian Hirsch bhirsch@usaid.gov
Asia	Mary Melnyk mmelnyk@usaid.gov
Food Security	Ron Greenberg rgreenberg@usaid.gov
LAC	Victor Bullen vbullen@usaid.gov
DCHA	Erika Clesceri eclesceri@usaid.gov
E3	Teresa Bernhard tbernhard@usaid.gov
E&E	Mark Kamiya mkamiya@usaid.gov
GH	Rachel Dagovitz rdagovitz@usaid.gov
Middle East	John Wilson jwilson@usaid.gov

Chief of Party (Program Manager)	Mark Stoughton The Cadmus Group, Inc. Mark.Stoughton@cadmusgroup.com
----------------------------------	--

USAID Environmental Compliance and Environmentally Sound Design & Management Resources online: www.usaidgems.org.

The screenshot shows the homepage of the USAID Environmental Compliance and Environmentally Sound Design & Management Resources website. At the top, there is a search bar and a navigation menu with tabs for BUREAU PAGES, TRAINING, SECTORAL BEST PRACTICES, LIFE OF PROJECT COMPLIANCE & ESDM, and LAWS, REGULATIONS, & POLICIES. Below the navigation is a large image of a child under a blue mosquito net. To the right of the image is a 'QUICK LINKS' section with links for Sector Guidelines, Training Calendar, and Reg. 216 Compliance Forms. At the bottom, there are three columns of text: 'ABOUT GEMS SERVICES', 'ENVIRONMENTAL COMPLIANCE DATABASE', and 'FOREIGN LANGUAGE RESOURCES'. The USAID logo is in the bottom right corner.