



IMPLEMENTING MECHANISM FACTSHEET

GLOBAL ENVIRONMENTAL MANAGEMENT SUPPORT (GEMS II)

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1. GEMS OVERVIEW

GEMS II is a global program implemented under a USAID E3 Bureau contract which provides on-demand environmental compliance, management, and sound design support to USAID's Environmental Officers, individual agency operating units and their projects and programs.

Subject to available ceiling, GEMS services are available to any bureau or operating unit that elects to incrementally fund the contract.

2. IMPLEMENTERS

GEMS was awarded in late September 2013 to **The Cadmus Group, Inc.** under the GSA Multiple Award Schedules (MAS) program.

The core team consists of Cadmus (prime contractor), Sun Mountain International and The Cloudburst Group, who together provide the primary USAID environmental compliance/environmentally sound design and management expertise. Other core team members are Eurasia Environmental Associates, Neptune and Company, Mott MacDonald, World Education and Battelle Memorial Institute.

A number of on-call local partners may be engaged depending on the location of programmed activities.

3. PERIOD OF PERFORMANCE

30 September 2013–29 September 2018.

4. SCOPE OF SERVICES

A broad range of environmental compliance, management, and sound design support services are available under GEMS, including but not limited to:

- A. TRAINING.** Planning, design and delivery of general and sector-specific training in environmental compliance and environmentally sound design and management; development of training curricula and materials; and development and delivery of online/distance learning on these topics.
- B. GUIDANCE, TOOLS AND SYSTEMS.** Development and review of environmental compliance/best practice guidance for individual projects or sector programs. Development of software/IT and other tools and systems to support environmental compliance, management and M&E from mission portfolio to project level.
- C. 22 CFR 216 DOCUMENTATION.** Development and review of documentation prepared under USAID Environmental Procedures (22 CFR 216), including Initial Environmental Examinations (IEEs), scoping statements, and Environmental Assessments (EAs) and Programmatic Environmental Assessments (PEAs), including health, gender and social impacts analyses.
- D. EMMPs/EMPRs.** Development and review of Environmental Mitigation and Monitoring Plans (EMMPs) and Environmental Mitigation Plans and Reports (EMPRs) and TA to support to field implementation of such plans.
- E. COMPLIANCE ASSESSMENTS, FIELD MONITORING AND EVALUATION.** Environmental compliance assessments, from mission

portfolio to project and site-level. Field monitoring and evaluation of environmental compliance/management.

- F. ENVIRONMENTAL MANAGEMENT IN DISASTER ASSISTANCE.** Support to environmental management of disaster assistance, including rapid environmental assessments (REAs).
- G. BEO, REA AND MEO SUPPORT & BACKSTOPPING.** Screening and quality control of submitted 22 CFR 216 documentation and advice/TA for IPs and USAID staff developing this documentation.
- H. OTHER ENVIRONMENTAL ANALYSES.** Scoping, development and review of FAA 118/119 analyses, climate vulnerability assessments, health and social impact assessments, among others.
- I. HOST COUNTRY ENVIRONMENTAL MANAGEMENT CAPACITY.** Capacity-building of host country environmental management systems and professionals.
- J. KNOWLEDGE MANAGEMENT, LEARNING & COMMUNICATIONS.** Web-based and hardcopy dissemination of environmental management guidance, strategic and high-impact environmental communications, environmental management community-of-practice development and support.

5. ACCESSING GEMS SERVICES

Bureau Environmental Officers (BEOs) from participating Bureaus serve as Activity Managers for GEMS activities within their region/sector. In this capacity, they are “gatekeepers” for the GEMS work plan, in consultation with the COTR.

Operating units interested in accessing GEMS services, whether funded by the participating Bureaus or with their own buy-in funds, should first contact the relevant BEO/Activity Manager. See contact list at right.

The Activity Manager will work with the requesting operating unit and the prime contractor to reach an agreed scope of work, staffing, scheduling and budget.

6. PRICING

GEMS II is a time and materials (T&M) contract. Categorical, fully burdened T&M labor rates are set by the award based on Cadmus’ and Cloudburst’s GSA price schedules. Travel, logistics and materials costs are treated on a reimbursable basis. Please request the GEMS II pricing and ordering guide for more information.

7. AWARD & GLAAS DETAILS

Award #	AID-OAA-M-13-00018
Issued under	GSA Multiple Award Schedule (Cadmus GSA Multiple Award Schedule Contract No.: GS-10F-0105J)
Period of Performance	30 Sept 2013–29 Sept 2018 No option years.
Ceiling	\$37.87mn (5-years)
Lead Requisition	Contact COR for most current code
Group Requisition	Contact COR for most current code

8. CONTACTS

Contract Officer	Kevin Sampson ksampson@usaid.gov
Contract Specialist	Marcus Barnes mbarnes@usaid.gov

COR	Teresa Bernhard, E3 tbernhard@usaid.gov
Deputy COR	Brian Hirsch, AFR bhirsch@usaid.gov

Bureau Activity Managers (Bureau Environmental Officers)	
AFR	Brian Hirsch bhirsch@usaid.gov
Asia/Middle East	John Wilson jwilson@usaid.gov
LAC	Victor Bullen vbullen@usaid.gov
DCHA	Erika Clesceri eclesceri@usaid.gov
E3	Teresa Bernhard tbernhard@usaid.gov
EE	Will Gibson wgibson@usaid.gov
GH	Rachel Dagovitz rdagovitz@usaid.gov

Chief of Party (Program Manager)	Mark Stoughton The Cadmus Group, Inc. Mark.Stoughton@cadmusgroup.com
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USAID Environmental Compliance and Environmentally Sound Design & Management Resources online: www.usaidgems.org.

GLOBAL ENVIRONMENTAL MANAGEMENT SUPPORT

SEARCH

BUREAU PAGES TRAINING SECTORAL BEST PRACTICES LIFE-OF-PROJECT COMPLIANCE & ESDM LAWS, REGULATIONS, & POLICIES

QUICK LINKS

- Sector Guidelines
- Training Calendar
- Reg. 216 Compliance Forms

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ABOUT GEMS SERVICES

The Global Environmental Management Support Project (GEMS) provides on-demand environmental compliance, management, capacity-building and sound design support to USAID's Environmental Officers, to USAID Missions and other operating units, and to their projects and programs. [Learn more.](#)

ENVIRONMENTAL COMPLIANCE DATABASE

The Environmental Compliance Database is a searchable global archive of USAID pre-implementation environmental review documentation (22 CFR 216 documentation). [Search the database.](#)

FOREIGN LANGUAGE RESOURCES

Some Environmental Compliance and ESDM Resources are available in French, Spanish and Portuguese. [Visit our Foreign Language Resource page.](#)

NEWS AND NOTICES

The Public Review Draft of the Programmatic Environmental Assessment, Commodity Protection by Phosphate Fertilization in USAID Food Aid Programs is now available. The stakeholder review period runs through Friday, August 30, 2013. See page for details and instructions for submitting comments.

BUREAU PAGES

- Africa
- Asia
- Economic Growth, Education and Environment (E3)
- Europe & Eurasia (E&E)
- Procurement, Conflict and

TRAINING

- Overview & Calendar
- Regional USAID Staff Environmental Compliance ESDM Training
- Country-level USAID Staff and International Partners For

SECTORAL BEST PRACTICE

- Sectoral Environmental Guidelines
- Visual Field Guides
- Sector Bibliographies/Resources