



IMPLEMENTING MECHANISM FACTSHEET

GLOBAL ENVIRONMENTAL MANAGEMENT SUPPORT (GEMS II)

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1. GEMS OVERVIEW

GEMS II is a global program implemented under a USAID E3 Bureau contract that provides on-demand environmental compliance, management, and sound design support to USAID's Environmental Officers, individual agency operating units and their projects and programs.

Subject to available ceiling, GEMS services are available to any bureau or operating unit that elects to incrementally fund the contract.

2. IMPLEMENTERS

GEMS II was awarded in late September 2013 to **The Cadmus Group, Inc.** under the GSA Multiple Award Schedules (MAS) program.

The core team consists of Cadmus, Sun Mountain International and The Cloudburst Group, who together provide the primary USAID environmental compliance/environmentally sound design and management expertise. Other core team members are Eurasia Environmental Associates, Neptune and Company, Mott MacDonald, World Education and Battelle Memorial Institute. Cloudburst is a GSA Contractor Teaming Arrangement (CTA) partner. All other team members are subcontractors to Cadmus.

A number of on-call local partners may be engaged depending on the location of programmed activities.

3. PERIOD OF PERFORMANCE

30 September 2013–29 September 2018.

4. SCOPE OF SERVICES

A broad range of environmental compliance, management, and sound design support services are available under GEMS II, including but not limited to:

- A. TRAINING.** Planning, design and delivery of general and sector-specific training in environmental compliance and/or environmentally sound and climate-smart design and management; development of training curricula and materials; and development and delivery of online/distance learning on these topics.
- B. GUIDANCE, TOOLS AND SYSTEMS.** Development and review of environmental best practice/compliance guidance for individual projects or sector programs. Development of software/IT and other tools and systems to support environmental compliance, management and M&E from mission portfolio to project level.
- C. 22 CFR 216 DOCUMENTATION.** Development and review of documentation prepared under USAID Environmental Procedures (22 CFR 216), including Initial Environmental Examinations (IEEs), scoping statements, and Environmental Assessments (EAs) and Programmatic Environmental Assessments (PEAs), including health and social impacts analyses.
- D. COMPLIANCE ASSESSMENTS, FIELD MONITORING AND EVALUATION.** Environmental compliance assessments, from mission portfolio to project and site-level. Field monitoring and evaluation of environmental compliance, management, and/or performance.

- E. **EMMPs/EMPRs.** Development and review of Environmental Mitigation and Monitoring Plans (EMMPs) and Environmental Mitigation Plans and Reports (EMPRs); technical assistance to support field implementation of such plans.
- F. **ENVIRONMENTAL MANAGEMENT IN DISASTER ASSISTANCE.** Support to environmental management of disaster assistance, including rapid environmental assessments (REAs).
- G. **BEO, REA AND MEO SUPPORT & BACKSTOPPING.** Screening and quality control of submitted 22 CFR 216 documentation; TA for IPs and USAID staff developing this documentation.
- H. **OTHER ENVIRONMENTAL ANALYSES.** Scoping, development and review of: FAA 118/119 analyses, climate vulnerability assessments and climate risk screenings, health and social impact assessments; environmental reviews of multilateral development bank project proposals; among others.
- I. **HOST COUNTRY ENVIRONMENTAL MANAGEMENT CAPACITY.** Capacity-building of host country environmental management systems and professionals.
- J. **KNOWLEDGE MANAGEMENT, LEARNING & COMMUNICATIONS.** Web-based and hardcopy dissemination of environmental management guidance; strategic and high-impact environmental communications; environmental management community-of-practice development and support.

5. ACCESSING GEMS SERVICES

Bureau Environmental Officers (BEOs) serve as Activity Managers for GEMS II activities within their region/sector. In this capacity, they are “gatekeepers” for the GEMS II work plan, in consultation with the COR.

Operating units interested in accessing GEMS II services, whether funded by the participating Bureaus or with their own buy-in funds, should first contact the relevant BEO/Activity Manager and the COR. See contact list at right.

Please request the *GEMS II Pricing and Ordering Guide* for more information.

6. PRICING

GEMS II is a time and materials (T&M) contract. Categorical, fully burdened T&M labor rates are set by the award based on Cadmus’ and Cloudburst’s GSA price schedules. Travel, logistics and materials costs are treated on a reimbursable basis. Please request the *GEMS II Pricing and Ordering Guide* for more information.

7. AWARD & GLAAS DETAILS

Award #	AID-OAA-M-13-00018
Issued under	GSA Multiple Award Schedule (Cadmus GSA Multiple Award Schedule Contract No.: GS-10F-0105J)
Period of Performance	30 Sept 2013–29 Sept 2018 No option years.
Ceiling	\$37.87mn (5-years)
Lead & Group Req.	Contact COR for most current code

8. CONTACTS

Contract Officer	Kevin Sampson ksampson@usaid.gov
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COR	Teresa Bernhard, E3 tbernhard@usaid.gov
Deputy COR	Brian Hirsch, AFR bhirsch@usaid.gov

Bureau Activity Managers (Bureau Environmental Officers)	
AFR	Brian Hirsch bhirsch@usaid.gov
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Chief of Party (Program Manager)	Mark Stoughton The Cadmus Group, Inc. Mark.Stoughton@cadmusgroup.com
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USAID Environmental Compliance and Environmentally Sound Design & Management Resources online: www.usaidgems.org.

The screenshot shows the USAID GEMS II website interface. At the top, there is a search bar with a 'Submit' button. Below the search bar are navigation tabs for 'BUREAU PAGES', 'TRAINING', 'SECTORAL BEST PRACTICES', 'LIFE-OF-PROJECT COMPLIANCE & ESDM', and 'LAWS, REGULATIONS, & POLICIES'. A large image of a child is featured on the left side. On the right, there are 'QUICK LINKS' for 'Sector Guidelines', 'Training Calendar', and 'Req. 216 Compliance Forms'. At the bottom, there are sections for 'ABOUT GEMS SERVICES', 'ENVIRONMENTAL COMPLIANCE DATABASE', and 'FOREIGN LANGUAGE RESOURCES'. The USAID logo is visible in the bottom right corner.